



## WHAT IS A LEGAL PLAN?

A legal plan will provide you access to attorneys in an affordable way. This voluntary benefit is offered to all regular full-time and regular part-time employees, and is designed to provide specific legal services when the need arises, in an affordable way.

## WHO IS COVERED?

The legal plan is available through payroll deduction for benefit eligible employees, their spouses, domestic partners and dependents up to the age of 26 at no additional cost.

## COST

Payroll deduction is \$3.45 per week.

## HOW TO ENROLL?

You will enroll by completing the Countrywide enrollment form and returning it to Human Resources or by clicking or typing this link: <https://www.countrywideppls.com/enrollment-form-windmill-health.html>

Watch a short video to learn more about the legal plan by typing the link into your browser: [https://www.countrywideppls.com/files/country\\_group\\_legal\\_autoplay.html](https://www.countrywideppls.com/files/country_group_legal_autoplay.html)

## ADDITIONAL SERVICES IN THE LEGAL PLAN

- The IRS and State Tax Relief Service
- Receive cash rebates or a home warranty
- Online Legal Library and DIY Forms

## COMPARISON OF LEGAL SERVICE FEES

SERVICES	PRIVATE ATTORNEY'S FEES	YOUR LEGAL FEES WITH YOUR LEGAL PLAN ATTORNEYS
Unlimited Phone Consultations and Advice	\$250 — \$450 per hour	NO CHARGE
Face to Face Consultations	\$250 — \$450 per hour	NO CHARGE
Simple Wills	\$400 — \$1,000 each	NO CHARGE
Living Wills and Medical Power of Attorney	\$250 — \$650 each	NO CHARGE
Legal Documents Reviewed	\$250 — \$450 per hour	NO CHARGE
Advice on Government Programs	\$250 — \$450 per hour	NO CHARGE
Legal Letters and Phone Call	\$250 — \$450 per hour	NO CHARGE
Consumer Protection & Warranty Problems	\$250 — \$450 per hour	NO CHARGE
Identity Theft Prevention & Assistance	\$250 — \$450 per hour	NO CHARGE
Advice on Small Claims Court	\$250 — \$450 per hour	NO CHARGE
IRS & State Tax Relief Advice	\$250 — \$850 per hour	NO CHARGE
Guaranteed Reduced Rates on Other Legal Matters	\$250 & up per hour	25% Preferred Discount on Plan Attorneys' Hourly Rates

10% Preferred Discount On Contingency Fee Cases.